

RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

FY 2025-2026 No.01
OFFICIAL MINUTES

July 8, 2025 Regular Meeting

“Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community.”

1. Call to Order

The Rumson-Fair Haven Regional High School Board of Education regular meeting was held in the Learning Commons. The meeting was called to order at 5:33 p.m. by Mrs. McGinty, Board President.

2. Salute the Flag

3. Statement of Compliance - Mrs. McGinty read the statement of compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

Mr. Dougherty	Present Arrived 6:48	Mrs. Kiley	Present	Ms. Romano	Present
Mr. Grant	Present	Mrs. McGinty	Present	Mrs. Thompson	Present
Mrs. Hickey	Present	Mr. Page	Present	Mrs. Whitehouse	Present Arrived 5:50

Also in attendance:

Dr. Lee McDonald, Superintendent

Sean Cranston, School Business Administrator

Athina Cornell, Board Counsel

Mrs. Kiley read the mission statement.

5. Welcome of Visitors

Mrs. McGinty welcomed Kathy Helewa to the meeting.

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6. Communications

- a. None

7. Board Reports

- a. BOE Professional Development - Mrs. McGinty & Mrs. Thompson
 - i. Mrs. McGinty and Mrs. Thompson spoke about their experience going to professional development. Mrs. Thompson attended case law, state rights vs. executive branch, NJSIAA FAQs.
- b. Personnel - Mr. Page - July 3, 2025
- c. Superintendent's Report
 - i. Dr. McDonald reported on the various summer projects; ESY students are in the building; summer workouts have begun; and he acknowledged the wonderful season our Girls Track team had.

Drills

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	June 9	11:45 a.m.	6 minutes

8. Special Recognition / Presentations

- ❖ Best Practices in School Board Governance - Kathy Helewa
- ❖ Board and Superintendent Goals - Kathy Helewa

9. Public Comment on Agenda Items

- a. None

10. ACTION ITEMS

MINUTES

The Superintendent recommends approval of minutes #1.

Approve Board Meeting Minutes

- 1. Recommend Board approval of the following meeting minutes:
 - a. June 19, 2025 Regular Meeting Minutes
 - b. June 19, 2025 Executive Session Meeting Minutes

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Board Comment: None

On a **MOTION** made by Mrs. Kiley and seconded by Mr. Page, the Board of Education approved the minutes #1 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Yes

PERSONNEL

The superintendent recommends personnel item #2-9

2. Accept the resignation of Mrs. Eileen Hickey, Board of Education

WHEREAS, Mrs. Eileen Hickey has submitted a letter of resignation from their position on the Rumson-Fair Haven Regional Board of Education, effective August 10, 2025; and

WHEREAS, the Board of Education desires to formally acknowledge and accept this resignation; and

WHEREAS, the Board of Education appreciates Mrs. Hickey's service and dedication to the students and community of Rumson-Fair Haven during their tenure on the Board;

BE IT FURTHER RESOLVED that the Board of Education will take appropriate steps to fill the vacancy created by this resignation in accordance with all applicable laws and regulations.

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3. Approval of SEA MOA, CNA, and Salary Guides

BE IT RESOLVED, that the Rumson-Fair Haven Regional Board of Education (“Board of Education”) approves a Collective Negotiations Agreement between the Rumson-Fair Haven Regional Board of Education and the Rumson-Fair Haven School Employees Association (“RFHSEA”) covering the period July 1, 2025, through June 30, 2028, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated July 8, 2025, as follows:

IT IS HEREBY RESOLVED that the Board of Education adopts, approves, and ratifies the Memorandum of Agreement, Collective Negotiations Agreement, and salary guides which set forth the terms for a successor collective negotiations agreement with the RFHSEA; and

IT IS FURTHER RESOLVED that the Board of Education authorizes the Board President to sign the Collective Negotiations Agreement on behalf of the Board of Education.

4. Approval of Chaperones for the 2025 -2026 School Year

Recommend Board approval of the entire faculty as chaperones for the 2025 - 2026 school year on an as needed basis at \$60.00 per event as per negotiated agreement.

5. Approval of Detention Monitors for the 2025 -2026 School Year

Recommend Board approval of the entire faculty as detention monitors for the 2025 - 2026 school year on an as needed basis at \$25.00 per hour as per negotiated agreement.

6. Approval of Sixth Assignments for the 2025 - 2026 School Year

Recommend Board approval of the following sixth assignments for the 2025 - 2026 school year for the following teachers at a stipend of 20% of the Level 1 salary of the teachers’ guide at the appropriate degree level: ** step and salary reflect the 2024-2025 salary guide, 2025-2026 steps and salaries to be determined once contract negotiations are finalized*

<u>NO</u>	<u>NAME</u>	<u>SUBJECT</u>	<u>DATES</u>	<u>GUIDE</u>	<u>STIPEND</u>
1.	Maryellen DeLalla	French	9/3/2025 - 6/30/2026	BA + 30	\$12,850
2.	Susan Pagano	Contemporary Issues in Environmental Science	Second Semester	BA	\$12,579 prorated

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7. Approval of the Appointment of the Work Based Learning Coordinator

Recommend Board approval of the appointment of the following Work Based Learning Coordinator for the 2025 - 2026 school year at a stipend of \$4,554.00:

Hannah Phillips

8. Approval of the Appointment of Assistant Athletic Director for the 2025-2026 SY

Recommend Board approval of the appointment of Kim Pierson as the Assistant Athletic Director for the 2025-2026 school year at a stipend of \$15,000.00.

9. Approval of 11 month stipend - Athletic Trainer

Recommend Board approval for Alex Stein, Athletic Trainer, as an 11-month employee to be paid \$8,255.00, pending negotiations.

Board Comment: None

On a **MOTION** made by Mr. Page and seconded by Mrs. Whitehouse, the Board approved Personnel Item #2 and 4-9 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Yes

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FINANCE

The superintendent recommends finance items #10-15

Board Secretary's Monthly Certification - May 2025

Pursuant to 6A:23A-16.10(c)3, I, Sean Cranston, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Sean S. Cranston.

10. Approval of Bill List

Recommend Board approval of the following bill lists dated **June 30, 2025**:

General Fund	\$ 228,578.94
Special Revenue Fund	\$ 0.00
Capital Projects Fund	\$ 10,140.00
Food Services Fund	\$ 54,474.60
Total	\$ 293,193.54
Payroll 06-30-2025	\$ 189,272.39
Total Expenditures	\$ 482,465.93

11. Approval of Bill List

Recommend Board approval of the following bill lists dated **July 3, 2025**:

General Fund	\$ 394,313.64
Special Revenue Fund	\$ 0.00
Capital Projects Fund	\$ 0.00

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Food Services Fund	\$ 1,498.00
Total Expenditures	\$ 395,811.64

12. Approve Board Secretary's Report – May 2025

Recommend Board approval of the Board Secretary's report for **May 31, 2025**.

13. Approve Panda LLC, Cash Reconciliation Report– May 2025

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for – **May 31, 2025**.

14. Budget Transfers - May 2025

Recommend Board approval of the budget transfer report for **May 2025**.

15. Board of Education's Certification of Budgetary Major Account Fund Status

To approve that pursuant to 6A:23A-16.10(c)4, the Board of Education after review of the School Business Administrator/Board Secretary's monthly financial reports as of **May 31, 2025**, and upon consultation with the appropriate district officials, certifies to the best of their knowledge no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Board Comment: None

On a **MOTION** made by Mrs. Whitehouse and seconded by Mrs. Kiley the Board approved Finance Items 10-15 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Yes

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EDUCATION

The superintendent recommends education items #16-18

16. Approval of the Emergency Virtual Remote Instruction Plan

Recommend Board approval of the Emergency Virtual Remote Instruction Plan for the 2025 - 2026 school year.

17. Approval of a World Language Immersion Trip for the 2025-2026 School Year and Approval to Suspend Portion of Policy #2340 - Field Trips.

Recommend Board approval of the following world language trip along with the dates of travel for the 2025-2026 school year:

DESTINATION	DATES OF TRAVEL
Spain	October 31 - November 10, 2025

Recommend Board approval to suspend the portion of Policy #2340 - Field Trips pertaining to the requirement of a school nurse in attendance as stated in letter I of said policy, for the following trip: Spain (October 31 - November 10, 2025).

18. Approval to Affirm HIB Decision

Recommend Board approval to affirm the recommendation made by the Superintendent regarding the HIB Investigation FY 2024-2025-6 reported by the Superintendent at the Board's June 19, 2025 Meeting.

Board Comment: None

On a **MOTION** made by Mrs. Whitehouse and seconded by Mr. Page, the Board approved Education Items 16-18 with the following roll call vote:

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Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Yes

POLICY & PLANNING

The Superintendent recommends Policy item #19

19. Approval of First Reading of Policies and Regulations

Recommend Board approval of the first reading of the policies and regulations listed below:

- Regulation 5200 - Attendance
- Policy 5460 - High School Graduation
- Policy 5516 - Electronic Communication Devices
- Regulation 5516 - Electronic Communication Devices
- Regulation 5600 - Code of Conduct
- Policy 5701 - Academic Integrity
- Policy 9163 - Spectator Code of Conduct

Board Comment: Mrs. Thompson had a question/comment on Policy 5516.

On a **MOTION** made by Mr. Page and seconded by Mr. Grant, the Board approved Policy & Planning Items 19 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes

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Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Yes
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ADDENDUM

The superintendent recommends addenda items #20-22

20. Approval of Fall Coaches for the 2025 - 2026 School Year

Recommend Board approval of the following Fall Coaches for the 2025 - 2026 school year, at a step and stipend to be determined once contract negotiations are finalized.

SPORT

NAME

FOOTBALL - GROUP I

Head Coach	Jeremy Schulte
Assistant Coach	Chris Quinn
Assistant Coach	Joseph Murphy
Assistant Coach	Stephen Roberts
Assistant Coach	John Corneliusen
Assistant Coach	John Bellavance
Assistant Coach	Brian Gay, <i>pending certification and criminal history approval</i>
Assistant Coach	Randy Kalman
Assistant Coach	Glenn Grainger
Volunteer Coach	Kyle Marinelli
Volunteer Coach	Brandon Wall
Volunteer Coach	Christopher Juliano
Volunteer Coach	Michael Zadlock

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Volunteer Coach Ryan Meyers

BOYS SOCCER - GROUP III

Head Coach Jeffrey Soares

Assistant Coach Kevin Burke

Assistant Coach George Massabni

Assistant Coach Jorge Borges Carvalho

Volunteer Coach Ken Santos

Volunteer Coach Eamon Kitson

GIRLS SOCCER - GROUP III

Head Coach Jeffrey Herkimer

Assistant Coach Melissa Maguire

Assistant Coach Rachel Marino

Assistant Coach Alyssa Trocchia

FIELD HOCKEY - GROUP III

Head Coach Kelsi Ehehalt

Assistant Coach Krista Portelli

Assistant Coach Alexandra Carroll

Volunteer Coach Laura Grande

VOLLEYBALL - GROUP III

Head Coach Calvin Williams

Assistant Coach Aaron Rogers

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Assistant Coach

Krista Honnold

Assistant Coach

Olivia Gomez, *pending certification and criminal history approval*

GIRLS TENNIS - GROUP IV

Head Coach

Danon Robinson

Assistant Coach

Joseph Novellino

CROSS COUNTRY - GROUP IV

Head Coach

Tim McLoone

Assistant Coach

Jessica Mentzel

Volunteer Coach

Michael Haughwout

GYMNASTICS - GROUP IV

Head Coach

Danielle McCoy

Strength & Conditioning Coach

Rob Orrok

Assistant Strength & Conditioning

Kevin Ninger

21. Approval of the Appointment of the Boys Varsity Basketball Coach for the 2025 - 2026 School Year

Recommend Board approval of the appointment of George Sourlis as the Boys Varsity Basketball Coach for the 2025 - 2026 school year, pending criminal history approval, at a step and stipend to be determined once contract negotiations are finalized,.

22. Approval of Summer Coaches for Summer Conditioning Programs

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Recommend Board approval of the following coaches for summer conditioning programs:

PROGRAM	COACH
Football Mini Camp - Turf Field	Jeremy Schulte / John Bellavance / Glenn Grainger / Randy Kalman / Kyle Marinelli / Ryan Meyers / Joseph Murphy / Christopher Quinn / Brandon Wall
Girls Soccer Workouts - Turf Field	Jeffrey Herkimer / Melissa Maguire / Rachel Marino / Alyssa Schulte
Volleyball Workouts - Gym	Calvin Williams / Aaron Rogers
Field Hockey Workouts - Turf Field	Kelsi Ehehalt / Laura Grande
Boys Soccer Workouts - Fair Haven Turf Fields & Meadow Ridge	Jeffrey Soares / Kevin Burke / George Massabni / Kenneth Santos
Cross Country Workouts - RFH Track & Meadow Ridge	Timothy McLoone / Michael Haughwout /
Tennis Workouts - RFH Courts / Fair Haven Fields	Danon Robinson / Joseph Novellino
Boys Basketball Workouts - RFH Gym	George Sourlis / Jeffrey Herkimer
Girls Basketball Workouts - RFH Gym	David Callahan / Kelly Ridolfi
Baseball - RFH Baseball Fields & Fair Haven Fields	Owen Stewart / Kyle Marinelli / Joseph Stewart / Brandon Wall
Softball - Piping Rock Field	Daniel Cavalli
Cheerleading	Jessica Bellavance / Megan Springsteen

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Track - RFH Track	Jeremy Schulte / Kenneth Young
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Board Comment: Dr. McDonald spoke to the process for hiring a new Boys Basketball Coach.

On a **MOTION** made by Mrs. Kiley and seconded by Mr. Page, the Board approved Addenda Items 20-22 with the following roll call vote:

Mr. Dougherty	n/a	Mrs. Kiley	Yes	Ms. Romano	Yes
Mr. Grant	Yes	Mrs. McGinty	Yes	Mrs. Thompson	Yes
Mrs. Hickey	Yes	Mr. Page	Yes	Mrs. Whitehouse	Abstain 21 Yes to 20 & 22

11. Public Comment - Mr. Sourlis thanked everyone for the opportunity. He stated that he was looking to be back at RFH.

12. Adjournment

As there was no further business before the Board, on a **MOTION** by Mrs. Whitehouse, seconded by Mrs. Kiley, and carried by unanimous roll call vote the Board adjourned the meeting at 8:20 p.m.

Respectfully submitted,

Sean S. Cranston

Sean S. Cranston

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Business Administrator/Board Secretary
Rumson-Fair Haven Regional High School